

# Team BOOTCAMP

VISION • TRUST • COLLABORATION • CULTURE



## Key Outcomes

A cohesive and productive team.

- **Cognitive Capability**

A team inspired and equipped to creatively solve problems, redesign, innovate and create new value.

- **Social Skills**

A team with mindsets, skills and behaviors required for stronger relationships and authentic collaboration.

- **Emotional Intelligence**

A team that minimizes stress, manages conflict, and uses shared values, beliefs and human energy to drive productivity.

- **Resilience & Adaptability**

A team that recovers quickly from adversity, and sustains productivity, engagement and morale during change and complexity.

## BUILD & ENHANCE YOUR TEAM TO ACHIEVE SUPERIOR RESULTS

Start-up Teams • Work Teams • Cross-Functional Teams • Leadership Teams • Project Teams

Team members come together, in-person, to understand each others strengths, build trust, focus on a shared vision, align goals, overcome obstacles to team performance, and collaborate to achieve the best team results.

Team assessments, practical activities, in-the-moment coaching, dynamic facilitation and peer practice, ensure a safe and fast-paced learning environment to share opposing views, to be vulnerable, and to practice new skills. The team leaves the BootCamp energized, with new respect and deeper relationships; an appreciation for diversity of behavior and thought; techniques for collaboration and creativity; and a plan to generate extraordinary team results.

### BootCamp Micro Workouts

(Recommended for 2-Day BootCamp)

- Assess Team Strengths
- Explore Team Values
- Improve Team Resilience
- Enhance Team Charter
- Identify Team Player Best Actions
- Build Relationships & Trust
- Communicate Clearly & Concisely
- Embrace/Manage Team Conflict
- Value Team Diversity
- Boost Creativity & Collaboration
- Practice Value Creation Process
- Begin to Co-create Team Culture

**NEED2BE<sup>®</sup>**  
OPTIMIZING HUMAN POTENTIAL